

Board of Trustees
Special Meeting 3-3-16
6:00 PM Community

Present: Deputy Mayor, Martin Callahan, Trustees Connie Grant and Gene Colorito

Meeting was called to order by Deputy Mayor Callahan.

The Clerk informed the Board of her discussion with the Labor Board both Federal and State. Overtime should only be paid after 40 physical hours of work, time off for sick and personal, vacation, etc does not count as physical work and is not figured in when giving overtime. Also employees can be asked to work any forty hours in the standard work week of Monday thru Sunday. They do not have to be consecutive hours. There was also discussion on several other policies, nothing was voted on yet.

Voluntarism was discussed and Dep. Mayor Callahan feels the board should be more involved. He said perhaps we could run an Ad in paper asking for volunteers for 1st night, Marina, landscaping, etc.

Greg Morse will be asked to be the Harbor Master again this year. Marty will speak with him.

Dep. Mayor Callahan suggested no raises this year for employees and Trustee Grant agreed. The board needs to think about that and also find ways to save on the budget.

In reference to the recent Safety Meeting held at DPW, we may have to purchase an Air Monitor, for appx. \$1000, for DPW/WWTP to share. The State is to give us a report and we will go from there. The State will come back and continue the training.

A motion to adjourn was made by Trustee Colorito and seconded by Trustee Grant. All ayes